



THE REPUBLIC OF UGANDA

Our Ref..... **FPT/02/06/2018**

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INSPECTORATE
OF GOVERNMENT

29th July 2019

The Permanent Secretary

Ministry of Education and Sports

P.O. Box 7063

Kampala

ALLEGED EXISTENCE OF GHOST TEACHERS ON THE PAYROLL AND MISMANAGEMENT OF WEKOMIIRE SECONDARY SCHOOL

The Inspectorate of Government received a complaint which contained allegations of existence of ghost teachers on the payroll, and mismanagement of Wekomiire Secondary School (S.S). The following specific allegations were made:

- a) Mr. Stephen Birungi, Mr. Ceaser Mulabi and Mr. Yekoniah Kamalingo all teachers at Wekomiire S.S had been drawing salary on the government payroll for 2 years yet they possessed forged appointment letters, and did not show up for the recently concluded validation exercise.
- b) Wekomiire S.S did not have substantive administration staff except the Headteacher. There was no substantive deputy Headteacher and as a result, junior teachers had been appointed in these administrative positions and this had crippled work in the school and further, affected academic performance negatively.
- c) Many teachers on government payroll had been transferred from the school and those not on Government payroll were rampantly dismissed for unclear reasons which had left many teachers in a state of uncertainty hence affecting their performance.
- d) The School had not had a substantive and qualified Bursar following the transfer of the school Bursar in 2015. The school secretary has been entrusted with collection of fees and expenditure of the school funds and this had led to gross mismanagement of PTA funds.

Investigations conducted by this office have revealed the following;

