



THE INSPECTORATE OF GOVERNMENT

PRESS STATEMENT

REPORT INTO THE ALLEGED IRREGULAR RECRUITMENT OF CADET ASSISTANT SUPERINTENDENT OF POLICE DURING THE 2014 & 2015 INTAKES

The Inspectorate of Government (IG) received a complaint alleging that the 2014 and 2015 Cadet Assistant Superintendent of Police (**C/ASP**) recruitment exercises were marred with corrupt practices and were unfairly conducted. It was specifically alleged that

1. Candidates without the required competencies and academic qualifications were recruited into the force.
2. In-service graduate Police Officers at subordinate ranks were denied a chance to compete for Cadet Assistant Superintendent of Police vacancies advertised, yet there is no policy of placement, deployment and promotion of graduates, an issue that has undermined their carrier advancement.

Investigations were conducted and the findings were that

1. The recruitment process above did not comply with the Recruitment Guidelines.
2. Five candidates uttered false academic documents to the Police Recruitment Teams during the recruitment exercises and were recruited into UPF.
3. In-service graduate Police Officers at subordinate ranks were denied opportunity to compete for Cadet Assistant Superintendent of Police vacancies advertised yet there is no policy of placement, deployment and promotion of graduates.

It is recommended that

1. All Police Officers who were involved in flouting of the Recruitment Guidelines be forwarded to relevant Police Authorities for appropriate disciplinary action.
2. All Cadets who were irregularly appointed into the Uganda Police Force be submitted to Police Council for review of their appointment with a view of rescinding them.
3. Five candidates who uttered false academic documents to recruitment teams be prosecuted in accordance with Regulation 42 of the Public Service Commission Regulations, 2009.
4. The Police Authority should expedite the formulation of a policy on placement of police officers who acquire higher qualifications while in service.