



THE INSPECTORATE OF GOVERNMENT

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**BUDGET FRAMEWORK PAPER  
(BFP) 2021/2022**

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**December 2020**

## V1: VOTE OVERVIEW

### Snapshot of Medium Term Budget Allocations

Table V1.1 Overview of Vote Expenditure (Ush Billion)

	2020/21		MTEF Budget Projections					
	Approved-Budget	Spent By End Q1	2021/22 Proposed Budget	2022/23	2023/24	2024/25	2025/26	
Recurrent	Wage	21.170	4.936	21.17	21.17	21.17	21.17	21.17
	Non-wage	19.013	2.698	19.01	19.01	19.01	19.01	19.01
Devt.	GoU	13.293	0.006	13.29	13.29	13.29	13.29	13.29
	Ext Fin.	-	-	-	-	-	-	-
<b>GoU Total</b>	<b>53.476</b>	<b>7.641</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	
Total GoU+ Ext Fin (MTEF)	53.476	7.641	53.47	53.47	53.47	53.47	53.47	
A.I.A	-	-	-	-	-	-	-	
<b>Grand Total</b>	<b>53.476</b>	<b>7.641</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	<b>53.47</b>	

## V2: PROPOSED BUDGET ALLOCATIONS BY SUBPROGRAMME

Table V2.1: Budget Allocation and Medium Term Projections by Sub-Programme

Billion Uganda Shillings Approved Budget	2020/21	2021/22	2023/24	MTTF Budget Projections		
	Proposed Budget	2022/23	2023/24	2024/25	2025/26	
<b>Programme A: Security and Governance</b>						
General Adminis- tration and Support Services	Wage	5,505,455,576	5,505,455,576	5,505,455,576	5,505,455,576	5,505,455,576
	Non-Wage	8,728,940,180	8,728,940,180	8,728,940,180	8,728,940,180	8,728,940,180
	Development	13,093,213,000	13,093,213,000	13,093,213,000	13,093,213,000	13,093,213,000
<b>Sub-Total</b>	<b>27,327,608,756</b>	<b>27,327,608,756</b>	<b>27,327,608,756</b>	<b>27,327,608,756</b>	<b>27,327,608,756</b>	<b>27,327,608,756</b>
Anti-Corruption.	Wage	14,341,679,439	14,341,679,439	14,341,679,439	14,341,679,439	14,341,679,439
	Non-Wage	8,803,342,909	8,803,342,909	8,803,342,909	8,803,342,909	8,803,342,909
	Development	-	-	-	-	-
<b>Sub-Total</b>	<b>23,145,022,348</b>	<b>23,145,022,348</b>	<b>23,145,022,348</b>	<b>23,145,022,348</b>	<b>23,145,022,348</b>	<b>23,145,022,348</b>
Ombudsman.	Wage	1,322,626,266	1,322,626,266	1,322,626,266	1,322,626,266	1,322,626,266
	Non-Wage	-	-	-	-	-
	Development	-	-	-	-	-
<b>Sub-Total</b>	<b>1,322,626,266</b>	<b>1,322,626,266</b>	<b>1,322,626,266</b>	<b>1,322,626,266</b>	<b>1,322,626,266</b>	<b>1,322,626,266</b>
<b>Total for Programme (A)</b>	<b>51,795,257,370</b>	<b>51,795,257,370</b>	<b>51,795,257,370</b>	<b>51,795,257,370</b>	<b>51,795,257,370</b>	<b>51,795,257,370</b>
<b>Programme B: Public Sector Transformation</b>						
Anti-Corruption.	Wage	-	-	-	-	-
	Non-Wage	784,577,460	784,577,460	784,577,460	784,577,460	784,577,460
	Development	-	-	-	-	-
<b>Sub-Total</b>	<b>784,577,460</b>	<b>784,577,460</b>	<b>784,577,460</b>	<b>784,577,460</b>	<b>784,577,460</b>	<b>784,577,460</b>
Ombudsman.	Wage	-	-	-	-	-
	Non-Wage	896,318,171	896,318,171	896,318,171	896,318,171	896,318,171
	Development	-	-	-	-	-
<b>Sub-Total</b>	<b>896,318,171</b>	<b>896,318,171</b>	<b>896,318,171</b>	<b>896,318,171</b>	<b>896,318,171</b>	<b>896,318,171</b>
<b>Total for Programme (B)</b>	<b>1,680,895,631</b>	<b>1,680,895,631</b>	<b>1,680,895,631</b>	<b>1,680,895,631</b>	<b>1,680,895,631</b>	<b>1,680,895,631</b>
<b>Grand Total (A+B)</b>	<b>53,476,153,000</b>	<b>53,476,153,000</b>	<b>53,476,153,000</b>	<b>53,476,153,000</b>	<b>53,476,153,000</b>	<b>53,476,153,000</b>

## V3: PAST VOTE PERFORMANCE AND MEDIUM

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### TERM PLANS

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#### Performance for Previous Year FY2019/20

##### **A: Financial Performance**

In the previous FY 2019/20, the IG was allocated UGX 53.476 Billion being UGX 21.170 Billion Wage, Non-Wage UGX 19.013 Billion and GoU Development UGX 13.293 Billion. By the closure of the financial year UGX 50.729 Billion was released (94.9%) and UGX 44.954 Billion (88.6%) was spent. The un-utilized funds of UGX 5.73 Billion was allocation towards the construction of IG Head Office Building. The IG further received UGX 14.523 Billion as off budget from EU-JAR, DANIDA and World Bank under NUSAF 3 and DRDIP projects for Strengthening Transparency, Accountability and Anti-Corruption (STAAC), investigation and prosecutions of corruption cases and improving collaboration with Government Institutions, including LGs, other Anti-Corruption institutions and Non-State Actors such CSOs, Community, youths, women Groups and other Vulnerable Persons in combating corruption, maladministration and administrative injustice. Over 70% (UGX 10 Billion) of the off-budget support above was provided to the 16 Regional Offices for improving service delivery through training community members to monitor and report any abuse during project implementation, carry out periodic inspections of community projects, investigations of corruption cases and prosecution of persons who indulge in corrupt practices.

##### **B: Physical Performance:**

**Complaints Registration and Case Sanctioning:** During FY 2019/20 the IG received 1,707 complaints against public officials compared to 2,325 in the FY 2018/19 representing decline of 618 cases (36.2%). The decline in the number of complaints was largely attributed to the outbreak of COVID-19 pandemic which led to the total lockdown of government business. Arising from the complaints registered above, 1,440 cases were sanctioned for investigations as follows: Ombudsman 490 (34.0%), corruption 938 (65.2%) and breaches of the Leadership Code 12 (0.8%). In addition, 206 complaints were referred to other institutions while 61 were rejected because they lacked merit.

**Verifications of Leaders' Declarations:** Throughout the FY 2019/20, the Inspectorate of Government had a total of 20,972 leaders' declarations due for verifications. A sum of 305 (1.5% of the total verifications) were verified out of the planned 320, representing a success rate of 95.3%. In addition, 32 investigations in breaches were concluded against the annual target of 25.

The verification and investigations resulted into cautioning of 6 leaders for incomplete declarations and recommendation of UGX 1,661,556,309 for recovery of illicit enrichment by a leader. The above recommended sum was recovered by the IG and deposited on the IG Asset Recovery Account held at Bank of Uganda.

**Special Investigations:** The IG investigated 18 high profile cases out of the planned 12 during the FY 2019/20. In addition, 38 other corruption cases were investigated in Ministries, Departments and Agencies (MDAs) out of the planned 183 cases for the year. The investigations recommended the recovery of UGX 1.023 Billion which was misappropriated by public officials. It also resulted into recommendations of 6 public officials for prosecutions, while another 4 forwarded for administrative actions by competent authorities.

**Prosecutions and Civil Litigation:** The IG, prosecuted and concluded 59 (98.3%) out of the planned 60 cases during the FY 2019/20. Of the 59 cases prosecuted above, 13 (21.2%) were high profile in nature and 46 (78.8%) were categorized as other corruption cases. Also, 34 of the 59 prosecuted cases were successfully convicted hence obtaining a conviction rate to 57.6%. The IG made a recovery of UGX 1.103 Billion during the Financial Year of which UGX 0.107 Billion was recovered from court decisions.

Furthermore, 10 (83.3%) Judicial reviews were concluded by the end of the reporting period. Six (6) of these cases were concluded in favor of IG, 4 against IG and there were no cases withdrawn.

**Transparency Accountability and Anti-Corruption (TAAC) in projects:** Under the Transparency Accountability and Anti-Corruption (TAAC) component, 27,719 community project monitors were trained out of the planned 17,040 in the year. The monitors were able to register 389 grievances related project implementation and resolved 219 (56.3%) of them. Furthermore, the IG carried out monitoring of 2611 to establish their compliance to project guidelines and accountability requirements, and over 70% of the projects met the requirements.

**Decentralized anti-corruption programmes:** In the period under review, 892 (178.4%) corruption cases in Local Governments were investigated, above the year's target of 500 cases. The investigations resulted into arrest, interdiction and prosecution of 35 public

officials, dismissal of 65 public servants from office and 743 were forwarded to their respective service commissions and authorities for administrative sanctions. In addition, 464 ombudsman (maladministration and administrative injustice) cases were resolved in local governments while 11 were referred to the local authorities for further management. The major ombudsman cases resolved were related to: non-payment of benefits (salary, gratuity and other benefits) 40.1%, mismanagement 18%, employment disputes 13.4% and victimization 5.6%.

**Ombudsman Complaints in MDAs, Policy and System Studies:** Throughout the FY 2019/20, 84 (56%) ombudsman complaints were resolved in MDAs out of an annual target of 150. Furthermore, 8 systematic interventions were concluded out of the planned 10.

### **Restructuring of Inspectorate of Government:**

In the FY 2019/20, the IG started conducting a restructuring exercise which involved among others the introduction of new job descriptions, key results areas and titles. The implementation began in October 2019 and in March and June 2020 Job Fit Assessment interviews were conducted for the Directors and Managers respectively. The two categories of staff above were issued with new Key Result Areas and Contracts. Interviews were also conducted for supervisors and the confirmation of final results awaits appointment of a new Inspector General of Government. The process is anticipated to be concluded in the current FY 2020/21 with the interview of officers and support staff.

### **Construction of the IG Head Office Building:**

Construction of the IG Head Office building which is projected to take three years, commenced on 29th July 2019 and is expected to be completed by 28th July 2022. As at end of the previous financial year, site excavation and ground blinding done while the basement floor slab was also almost complete. The construction was partially slowed down due to the lockdown however the contractor expects to move faster now that the lockdown was partially lifted.

## **PERFORMANCE AS OF BFP FY2020/21**

### **A: Financial Performance**

In the current financial year 2020/21, the IG was allocated UGX 53.476 Billion (UGX 21.17 Billion Wage and Non-Wage UGX 19.013 Billion) of which UGX 40.183 Billion being Recurrent (Wage and Non-Wage) and UGX 13.293 Development. By the closure of the quarter, UGX 12.167 Billion (22.8%) of the annual approved budget was released as follows; UGX 8.805 Billion Recurrent (Wage UGX 5.292 Billion and Non-Wage UGX

3.513 Billion) and UGX 3.362 Billion Development. The IG, spent UGX 7.641 Billion (62.8%) of the released funds on Wage (UGX 4.936 billion), Non-Wage (UGX 2.698 Billion) and development (UGX 0.006 Billion). In line with the IG policy of improving service delivery at grassroots level and to the vulnerable groups (women, youths, elders and persons with disabilities), UGX 350 million was disbursed to the 16 Regional Offices across the country for investigation of corruption allegations, monitoring of community projects and training of community groups to monitor and report misuse of resources in implementation of their projects.

## **B: Physical Performance**

In the current FY 2020/21, the IG plans to undertake the following activities: investigate 12 high profile investigations, completing 50% of them within 9 months of registration, 183 other corruption cases 718 and follow-up all (100%) the recommendations made. Furthermore, the institution planned to prosecute 60 corruption cases, obtain at least a conviction rate of 85%, conclude 9 Judicial Review cases, follow-up 16 Court Orders to recover 50% of awards made, organize 15 sensitization workshops, establish 24 partnerships, implement 3 anti-corruption and ombudsman initiatives through partnership with government institutions and 15 with non-state actors, verify 320 declarations of leaders, conclude 25 investigations into breaches of Leadership Code, resolve 1050 Ombudsman complains (at least 5% resolve using Alternative Dispute Resolutions), support 20 MDAs to setup or reactivate internal inspectorates and conclude 8 systemic investigations. Under Strengthening Transparency and Anti-Corruption (STAAC) component of the plan 10000 citizens will be trained to monitor projects, 2240 projects were targeted for inspections and 80% of disputes arising from the implementation of the project will be resolved.

**By the end of September 2020, the IG had achieved the following:**

**Complaints Registration and Case Sanctioning:** During the quarter, the IG received 384 corruption and ombudsman complaints against public officials across the country as follows: Head Office 211 and 173 from the 16 Regional Offices.

**Verifications of Leaders' Declarations and investigation of the breaches of the Leadership Code of Conduct:** Throughout the quarter, the institution continued to receive declarations particularly from new leaders and by the end of reporting period cumulative sum were 21,419. Out of the filed declarations, the IG verified and concluded 120 verifications against planned 125 representing success rate of 96%.

**Investigations of Grand Corruption Cases:** One (1) grand corruption cases was investigated to conclusion during the quarter out of a target of three (3) representing an achievement rate of 33.3%.

**Prosecutions of corruption cases and Civil Litigation:** The IG, prosecuted 11 (84.6%) corruption cases out of the planned 13 during the period under review. These resulted into 4 conviction, representing a conviction rate of 36.1%, 2 acquittals and 5 cases being withdrawn. Under Judicial Review, no case was concluded against the planned target of 3.

During the quarter, the IG also stepped up its effort to recover funds stolen by public officials with the recovery of UGX 1.093 Billion during the course investigations, UGX 7.1 Million of which was recovery from court decisions.

**Transparency Accountability and Anti-Corruption (TAAC) in projects:** Under the Transparency Accountability and Anti-Corruption (TAAC) component, 4,849 community project monitors were trained. The above trained project monitors carried out 116 inspections of projects being implemented and 48 project implementation out of 101 reported. The IG furthermore followed-up issues related to misuse of the project funds and UGX 57,832,000 was recovered and returned to the beneficiaries.

**Investigation of Corruption in Local Governments:** In the period under review, 197 corruption cases in Local Governments were investigated, above the quarterly target of 125 cases. Arising from the above cases, 6 Public officials were arrested and prosecuted, UGX 0.921 Billion was recovered.

**Ombudsman Complaints in MDAs, Policy and System Studies:** During the quarter, 84(54.5%) Ombudsman cases out of a quarterly target of 154 were resolved in MDALGs. In addition, 1 systematic intervention was concluded out of the planned 2. The IG made a number of recommendations into allegations of irregular recruitment as well as conflict and grievance handling in the above Institutions.

**Education and Awareness Creation on effects of Corruption:** During the quarter the IG continued to sensitize and educate the public on the effects of corruption through the print media, radio, TV and development and distribution of assorted IEC materials. The IG established partnership with the Inter Religious Council of Uganda, Global Leadership Summit Uganda and WIZARTS Foundation to reach wider audiences in creating awareness. As a way of ensuring that the partnerships work, A Technical working Group was formed comprising of IG, IRCU, GLS and DEI to implement an advocacy action plan that was developed at the joint retreat that was held in September 2020.

## Planned Outputs for FY 2021/22

NDP III Programme	NDP III Strategic Objectives	NDP III Strategic Intervention	Planned Interventions/activities
Governance and Security	Strengthen transparency, accountability and anti-corruption systems	1. Enhance the Public Demand for Accountability	10 Anti-corruption and integrity enhancement initiatives implemented across the country:
		2. Strengthen the prevention, detection and elimination of corruption	<p>Reviews/examination of systems, procedures and practices of 12 high corruption risks entities conducted in order to prevent corruption from occurring.</p> <p>60 Specialized and other capacity building initiatives for Anti-Corruption Agencies conducted to enhance their skills to cope with changing trends of corruption.</p> <p>One Mechanism established to detect and report corruption and provide feedback on investigations and prosecutions through the use of ICT.</p> <p>12 High profile/syndicate corruption allegations in high spending/risks entities investigated and completed.</p> <p>12 High profile/syndicated corruption cases prosecuted and concluded.</p> <p>One survey/research on public perceptions and attitude towards corruption conducted and general empirical data to inform anti-corruption initiatives obtained.</p> <p>100 Additional staff recruited to enhance capacity for fighting corruption and addressing maladministration in public offices.</p> <p>10 MDALGs trained to strengthen internal complaints handling mechanism.</p>
		3. Mainstream Anti-Corruption initiative (transparency, Accountability and Anti-Corruption-TAAC) initiative in all MDA Plans, Projects/ Programmes	<p>National TAAC implementation Strategy developed and disseminated.</p> <p>2 Engagement meetings with key stakeholders conducted to create awareness and knowledge on TAAC.</p> <p>Technical support provided to 10% of MDALGs to implement TAAC initiatives in their Strategic and Development Plans.</p>
		4. Strengthen and enforce Compliance to accountability rules and regulations	<p>Illicitly acquired assets worth 2.0Bn traced and recovered.</p> <p>Framework for sharing information with National and foreign Institutions developed and disseminated.</p>

NDP III Programme	NDP III Strategic Objectives	NDP III Strategic Intervention	Planned Interventions/activities
Public Sector Transformation	Strengthen Accountability for results across government	1. Develop and enforce service and service delivery standards	500 Citizens' complaints concerning Maladministration in Public Offices investigated and addressed.
		2. Enforce compliance to the rules and regulations	Compliance/spot check inspections carried out in 10 MDALGs and reports disseminated to stakeholders.  Assets and liabilities from at least 88% of leaders in public service obtained.  400 verifications of leaders' assets and liabilities conducted.
	Strengthen Human Resource Management function of Government for improved service delivery	1. Review the existing legal, policy, regulatory and institutional frameworks to standardize regulation and benefits in the public service	12 Systems, procedures and practices of high risk corruption MDALGs reviewed and recommendations made.  Ombudsman complaints handling systems in 10 MDALGs improved  50% of recommendations from system reviews and or investigations implemented.
Increase accountability and transparency in the delivery of services	1. Improve access to timely, accurate and comprehensible public information by developing a common public data/information sharing platform	IG-ODS linked to one Key Government Information system by end of Financial Year.	

## MEDIUM TERM PLANS

Over the medium term, the Inspectorate of Government will pursue interventions contributing to the realization of NDP III goal of increasing household incomes and improving the quality of life of Ugandans through 2 programmes; Security and Governance and Public Sector Transformation. Under Security and Governance programme, the Inspectorate of Government will play a key role in the implementation of the strategic objective of strengthening transparency,

accountability and anti-corruption systems. Similarly in relation to the public sector transformation programme, the IG's efforts will be directed towards attainment of three strategic objectives namely strengthening accountability for results across government, strengthening human resource management function of Government for improved service delivery and increasing accountability and transparency in the delivery of services.

Throughout the Medium Term, the IG plans to pursue three prolonged approaches in the fight explicitly deterrence (investigations, prosecutions and assets recovery), prevention and sensitization of the public. These approaches will result into considerable success and it's anticipated that a number of public officers are likely to be prosecuted, illicitly acquired assets recovered, increased participation of the public in combating corruption and improvement in the level of integrity.

- a. Establish an ICT platform to detect, report corruption, manage investigation and prosecutions and provide feedback on investigations and prosecutions.
- b. Expediently investigate high profile/syndicate corruption allegations in high spending/risks and corruption prone entities.
- c. Prosecute high profile and syndicated corruption cases in high spending/risks and corruption prone entities.
- d. Scale-up efforts towards verification of declarations and investigation of those found to have breached the Leadership Code of Conduct.
- e. Strengthen efforts to address Maladministration and administrative injustice in the public sector which is contributing to ineffective service delivery.
- f. Emphasize Alternative Dispute Resolution mechanisms to manage Ombudsman complaints and Support MDALGs to strengthen internal complaints handling mechanism.
- g. Conduct surveys, researches, studies, evaluations and reviews on public perceptions and attitude towards corruption and to generate empirical data to inform anti-corruption initiatives and programme implementation.
- h. Intensify tracing, preservation and recovery of unexplained and illicitly acquired assets
- i. Strengthen capacity of the Inspectorate of Government through recruitment, skilling and procurement of equipment to effectively deal with corruption, maladministration and administrative injustice.
- j. Strengthening the legal and institutional framework for combating corruption.
- k. Mainstream Anti-Corruption initiative (Transparency, Accountability and Anti-Corruption-TAAC) in initiative in all government projects/programmes.
- l. Develop and implement programmes for empowerment to participate in the fight against corruption.
- m. Development and implement integrity promotional programmes for Primary Schools, Secondary Schools, Tertiary Institutions, youths and Public and Private Sector.
- n. Strengthen participation of the Civil Society Organizations, the Media, Faith Based/

Religious Organizations and Private Sector in preventing corruption.

- o. Develop sustainable partnerships and collaboration with other Government Anti-Corruption entities to fight corruption

### **Efficiency of Vote Budget Allocations**

In the coming FY 2021/22 and over the Medium Term, the IG has proposed the following measures in order to improve efficiency in Vote Budget Allocation:

- a. Allocated resources for information gathering/intelligence to detect corruption in MDALGs and carryout preliminary enquiries prior conducting full investigations. This will give the IG opportunity to concentrate resources allocated for investigations on more high impact cases.
- b. Under the Ombudsman mandate, more resources have been allocated to conducting systemic investigations as opposed to handling individual complaints. In this case, when a number of complaints are raised against an entity, systemic investigations will be conducted to provide recommendations for improvement of procedures, practices and systems.
- c. The IG will increase the use of technology in conducting public education, creating awareness and engagement with its stakeholders. Its anticipated that approach to save resources for allocation in more pressing needs.
- d. Prioritized and allocated funding to high impact interventions and quick wins which are anticipated to contribute immensely towards combating corruption and maladministration.
- e. Conduct studies, surveys and evaluations/reviews of the initiatives/programmes implemented in order to establish their effectiveness and impact in combating corruption and maladministration. The findings will then inform the IG to allocate resources to high impact interventions in order to optimize use of the available resources.

## **V4: SUB - PROGRAMME INTERMEDIATE OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION**

Table V4.1: Sub Programme Intermediate Outcome and Outcome Indicators

<b>Programme Name: Governance and Security</b>
<b>Sub Programme : General Administration and Support services</b>

<b>Sub Programme Objectives:</b>							
<ul style="list-style-type: none"> <li>a. To provide Financial, Administrative, Human Resource Management, Strategic Planning, Information and Communication Services for effective execution of the IG Mandate.</li> <li>b. Strengthen the IG institutional capacity to deliver its mandate.</li> <li>c. Improve customer care, satisfaction, public image and perception of the IG.</li> </ul>							
<b>Intermediate Outcome:</b>							
<ul style="list-style-type: none"> <li>a. Optimized utilization of the IG resources for efficient delivery of desired results.</li> <li>a. Improved performance of the IG in relation to Government Annual Performance Assessment, procurement Assessment by PPDDA and annual audits.</li> <li>a. Increased use of technology and automation of processes and systems.</li> <li>a. Enhanced skills, competence and knowledge of staff to execute of the IG mandate.</li> </ul>							
<b>Programme Outcomes contributed to by the Intermediate Outcome</b>							
<ul style="list-style-type: none"> <li>1. Reduced corruption.</li> <li>2. Efficiency and effectiveness of institutions responsible for security, law, and order.</li> </ul>							
<b>Intermediate Outcome Indicators</b>	<b>Performance Targets</b>						
	<b>Base year</b>	<b>Base-line</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
% of Staff with adequate competence skills in anti- corruption/maladministration-related areas	FY 2017/18	50%	55%	60%	65%	70%	80%
Staff satisfaction levels with training delivery, training curricula and materials, and training modules	FY 2017/18	40%	60%	70%	75	80	85
Proportion of IG automated systems functioning well and efficiently	FY 2017/18	40	45%	50%	60%	70%	75%
Absorption rate of IG resources (GOU, Ext Fin and Off budget support)	FY 2017/18	71%	100%	100%	100%	100%	100%

<b>Programme Name: Governance and Security</b>							
<b>Sub-Programme : Anti-Corruption</b>							
<b>Sub Programme Objectives:</b>							
<ul style="list-style-type: none"> <li>a. To expeditiously investigate and conclude high profile/grand/syndicated and other corruption allegations in public office.</li> <li>b. To strengthen the IG capacity to prosecute and recover illicitly acquired wealth.</li> <li>c. To Increased citizens and other stakeholders participation in the fight against corruption.</li> <li>d. To improve transparency and accountability in the implementation of government programmes.</li> <li>e. To promote compliance to the Leadership Code of Conduct.</li> </ul>							
<b>Intermediate Outcomes:</b>							
<ul style="list-style-type: none"> <li>a. Improved recovery of illicitly acquired wealth.</li> <li>b. Increased conviction of public officials involved in corrupt practices.</li> <li>c. Increased public participation in the fight against corruption.</li> <li>d. Improved efficiency and effectiveness in the implementation of government programmes.</li> </ul>							
<b>Programme Outcomes contributed to by the Intermediate Outcome</b>							
<ul style="list-style-type: none"> <li>a. Reduction in perceived corruption levels.</li> <li>b. Improved transparency and less corruption in public service delivery</li> </ul>							
<b>Intermediate Outcome Indicators</b>	<b>Performance Targets</b>						
	<b>Base year</b>	<b>Baseline</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>
Value of assets and funds recovered By the IG.	FY2017/18	0.578 Bn	2.8 Bn	3.0 Bn	3.5 Bn	4.0 Bn	5.0 Bn
Value of money saved as a result of IG interventions	FY2017/18	15 Bn	20 Bn	25 Bn	30 Bn	40 Bn	50 Bn
Conviction Rate	FY2017/18	73.5%	75%	77%	77%	79%	80%
% of IG recommendations Implemented.	FY2017/18	23.5%	50%	55%	60%	65%	70%
% of high profile/syndicated corruption cases investigated and completed within 9 months from the time of registration.	FY2017/18	20%	40%	50%	70%	75%	80%
% of government institutions mainstreaming TA-AC in their Strategic and Development Plans.	FY2017/18	0%	10%	30%	50%	60%	70%

% of IG complaints registered and managed through integrated ICT platform including feedback.	FY2017/18	0%	60%	70%	80%	90%	100%
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**Programme Name: Public Sector Transformation**

**Sub-Programme : Ombudsman**

- Sub-Programme Objectives:**
- a. To receive and investigate complaints from aggrieved persons against MDALGs and /or officials and employees of
  - b. such MDLGs.
  - c. To improve Systems, procedures and practices in MDALGs.
  - d. To strengthen Ombudsman complaints handling systems in MDALGs.

- Intermediate Outcomes:**
- e. Improved systems, procedures and practices in MDALGs.
  - f. Enhanced capacity of MDALGs in handling Ombudsman complaints.
  - g. Improved capacity of the IG to respond to citizen’s complaints concerning Maladministration and administrative injustice.

- Programme Outcomes contributed to by the Intermediate Outcome**
- h. Reduction in incidences maladministration and administrative injustice in public offices.
  - i. Level of client satisfaction with the services of MDALGs

Intermediate Outcome Indicators	Performance Targets						
	Base year	Baseline	2021/22	2022/23	2023/24	2024/25	2025/26
% of recommendations implemented from system interventions/reviews conducted.	FY2017/18	23.5%	50%	60%	70%	75%	80%
% of complaints resolved within 3months of receipt by the MDALGs	FY2017/18	10%	25%	30%	40%	45%	55%

No. of MDLGs with functional systems for resolving ombudsman Complaints.	FY2017/18	0	10	25	35	45	50
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## V5: SUB PROGRAMMES, INTERVENTIONS AND PLANNED OUTPUTS FY 2021/22

Table V5.1: Sub Programme Interventions and Planned Outputs

<b>Sub Programme : General Administration and Support Services</b>				
<b>Interventions:</b>				
<ul style="list-style-type: none"> <li>a. Strengthen HR function in IG for improved staff productivity</li> <li>b. Strengthen staff welfare and benefits.</li> <li>c. Strengthen IG infrastructure systems</li> <li>d. Strengthen Governance processes in IG</li> </ul>				
No.	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	Benefits and emoluments processed for 423 IG staff.	35.358	32.392	2.966
2.	100 IG staff trained and reskilled.	1.0	0.250	0.750
3.	IG Head Office Building constructed.	33.095	12.500	20.595
4.	9 IG systems and processes automated	0.350	0.1	0.250
5.	IG Fleet well maintained.	1.452	0.454	0.998
6.	Client engagement center established at IG	0.50	0.0	0.50
7.	ICT equipment procured to improve investigations	0.8	0.043	0.757
	<b>Total</b>	<b>72.555</b>	<b>45.739</b>	<b>26.816</b>
<b>Sub Programme : Anti-Corruption</b>				

**Interventions:**

- a. Conduct investigation of high profile and other corruption cases.
- b. Carryout verification of Leader's declarations.
- c. Mainstream Anti-Corruption initiative (transparency, Accountability and Anti-Corruption-TAAC) initiative in all MDA
- d. Plans, Projects/Programmes.
- e. Carryout survey/research on public perceptions and attitude towards corruption conducted and general empirical data to inform anti-corruption initiatives.
- f. Conduct Specialized and other capacity building initiatives for Anti-Corruption Agencies to enhance their skills to cope
- g. with changing trends of corruption Procurement of vehicles to facilitate prosecutions.

No.	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
1.	High profile and other corruption cases investigated in MDALGs.	1.552	0.576	0.576
2.	Leader's declarations verified.	1.715	0.784	0.931
3.	TAAC mainstreamed in all MDAL-Gs plans, projects/programmes	1.500	0	1.500
4.	Research/studies on corruption and maladministration conducted.	1.650	0	1.500
5.	IG ODS Linked to 2 key Government Information systems (Lands & NIRA)	0.5	0	0.5
6.	Specialized and other capacity building initiatives for Anti-Corruption Agencies conducted to enhance their skills to copewith changing trends of corruption.	0.500	0	0.500
7.	Vehicles procured	1.000	0.400	0.600
	<b>Total</b>	<b>7.917</b>	<b>1.760</b>	<b>5.607</b>

**Sub-Programme : Ombudsman****Interventions:**

- a. Review Systems, procedures and practices of high risk corruption MDALGs and make recommendations for improvement
- b. Support MDALGs to improve complaints handling systems.
- c. Respond to Citizens' complaints concerning Maladministration.
- d. Create awareness of Ombudsman function in the public and MDLGs.

No.	Planned Outputs	Budget Requirement FY 2021/22 (Ushs Billion)	MTEF Allocation FY 2021/22 (Ushs. Billion)	Funding Gap (Ushs. Billion)
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1	Systems, procedures and practices of high risk corruption MDALGs improved	0.50	0.30	0.20
2	Ombudsman complaints handling systems in MDALGs improved	0.20	0.15	0.15
3	Citizens' complaints concerning Maladministration responded to	0.50	0.40	0.1
4	Awareness of Ombudsman function in the public and MDLGs created	0.20	0.046	0.154
	<b>Total</b>	<b>1.4</b>	<b>0.896</b>	<b>0.604</b>

## V5: VOTE CROSS CUTTING ISSUES

### i) Gender and Equity

<p><b>Issue of Concern:</b></p> <p>The Inspectorate of Government is committed to the protection, survival and development of women and men on an equal basis and, more broadly, to the equal rights of women and men. The IG recognizes that promoting gender equality is crucial for fulfillment of sustainable goal No.5 of achieving gender equality and empowerment of all women and girls. The organization's policy on gender equality and the empowerment Women mandates that all IG actions are gender responsive and are designed to contribute to gender equality in clearly defined, measurable ways. It further promotes gender equality in recruitments, promotions, placements and in assignment of tasks.</p> <p>The issue of concern during forthcoming FY 2021/22 is limited participation of the women, the elderly, youths and children in combating corruption and maladministration. Statistics from the Inspectorate of Government shows that out of the total complaints reported in the FY 2019/20, only 12% were from women compared to men at 64.1%.</p>
<p><b>Planned Interventions:</b></p> <ol style="list-style-type: none"> <li>a. Conduct gap analysis in all the interventions implemented by the IG and develop gender and equity action plan.</li> <li>b. Mainstream gender and equity in the IG public education and prevention activities.</li> <li>c. Conduct gender and equity training at least 50 for the IG staff.</li> <li>d. Appoint gender and equity champions at the directorates and the 16 Regional Offices to ensure implementation of gender and equity concerns.</li> </ol>
<p><b>Budget Allocation (Billion):</b> UGX 0.060 Billion</p>

### ii) HIV/AIDS

<p><b>Issue of Concern:</b></p> <p>The HIV and AIDS epidemic remains a major development challenge in Uganda. Over the years, Uganda intensified HIV and AIDS response which has resulted in increased uptake of HIV prevention, treatment and care services leading to continued reduction in number of new HIV infections among adults and children, and aids related deaths. Despite this, Uganda is still classified as a high burden country with high number of persons living with HIV which has continued to increase partly due to continued spread of HIV, and increased longevity among persons living with HIV.</p> <p>The HIV and AIDS is having an increasingly adverse impact on the operations of many Ministries, Departments, Agencies and Local Governments (MDALGs) and employee households. In Uganda, MDAs have experienced increased costs, reduced outputs and greater difficulty delivering services to the citizens. Employees experience long periods of absenteeism, extensive out-of-pocket expenses for medical care and the trauma of caring for family and friends who are ill with HIV/AIDS.</p> <p>The IG issue of concern is the burden and impact of HIV and AIDS on the IG workforce and combating corruption and maladministration.</p>
<p><b>Planned Interventions:</b></p> <ol style="list-style-type: none"> <li>a. Improve service seeking behavior of staff, with more staff getting HIV tested and more staff on anti-retroviral treatment.</li> <li>b. Support Behavior change initiatives, with staff reporting safer sexual behavior and more staff taking condoms from the workplace.</li> <li>c. Extending support to infected persons and their family members in partnership with HIV and AIDS organizations</li> </ol>
<p>Budget Allocation (Billion) : 0.05 Billion</p>

iv. **Environment**

<p><b>Issue of Concern :</b></p> <p>In the recent past Government of Uganda together with Development Partners have implemented a number of strategic interventions to preserve and protect the environment. However, various reports indicate persistent degradation of these natural resources namely declining soil fertility, deforestation particularly outside protected areas, pasture degradation, and decreasing fish stocks, water pollution caused by discharge of waste water from industries and domestic water use, among others.</p> <p>The role of the Inspectorate in enforcement of the laws relating to the environment is of necessity limited due to the fact that the National Environment Management Authority is charged with this role. However, in the FY 2021/22, the Inspectorate of Government will give special consideration to complaints regarding mismanagement and unsustainable use of the Environment and Natural Resources where its intervention does not conflict with the statutory role of NEMA.</p>
<p><b>Planned Interventions:</b></p>

- a. Promptly investigate allegation of environmental mismanagement and abuse of resources to safe guard environment.
- b. Participate in planting of trees to restore environment through corporate social responsibility.
- c. Encourage proper disposal of waste among staff to minimize damage to the environment.

**Budget Allocation (Billion) : 0.004 Billion**

iv. **COVID-19**

**Issue of Concern :**

The interventions implemented by the Inspectorate of Government namely investigations and prosecution of corruption cases,

verification of leader’s declarations, public awareness and education, stakeholder engagements and TAAC activities involve interactions

with large groups of people. The interaction are likely to expose our staff and their immediate family members to contracting COVID-19.

The COVID-19 guidelines and SOPs issued by the Ministry and Health and Public Service limits the number of staff reporting to work at

30% and large group gatherings. The SOPs and guidelines have consequently slowed down the work of the IG to 30% yet the

complaints registered remained the same.

**Planned Interventions:**

- a. Procurement of Personal Protective Equipment for the staff.
- b. Procure license for holding virtue meetings.
- c. Support testing and other logistical support for exposed staff, their contacts and immediate family members.
- d. Conduct COVID-19 sensitization meetings for staff.

**Budget Allocation (Billion): 0.005 Billion.**