INSPECTORATE OF GOVERNMENT

Jubilee Insurance Centre, Plot 14, Parliamentary Avenue
P.O. Box 1682Kampala, Uganda
Telephones: +256(0)414-259788, 0414-259738, 0414-344219
Duty Office:+256 (0)414-347387, Fax: +256 (0)414257590
Website: www.igg.go.ug Email: pr@igg.go.ug

THE REPUBLIC OF UGANDA

INSPECTORATE OF GOVERNMENT

Our Ref.....**HQT/67/03/2018** Zero Tolerance to Corruption

23rd July 2019

The Chief Administrative Officer
Bundibugyo District Local Government
Bundibugyo

ALLEGED IMPERSONATION OF STAFF IN BUNDIBUGYO DISTRICT

The Inspectorate of Government received a complaint in which it was alleged that a one John Musana, personated Richard Bataringaya and used his UCE qualification to join the service of Bundibugyo District Local Government as a Health Inspector at Bundibugyo Town Council.

Investigations conducted by this office established as follows:

(i) According to the O-Level certificate retrieved from the personal file of Mr. Richard Kisembo Bataringaya, Health Inspector at Bundibugyo Town Council, he sat UCE at St. Mary's Seminary Virika, Fort Portal under Index no. U0175/001 in 1990 and passed in Division One grade.

(ii) Mr. Richard Bataringaya, a lecturer at Bundibugyo Institute of Commerce presented exactly the same O-Level certificate as that of Mr. Richard Kisembo Bataringaya the Health Inspector, indicating that he sat UCE at St. Mary's Seminary Fort Portal under Index no. U0175/001 in 1990 and passed in Division One grade.

(iii) When both individuals were tasked to provide the original O-Level certificate, only Mr. Richard Bataringaya, lecturer at Bundibugyo Institute of Commerce produced it. Mr. Richard Kisembo Bataringaya, Health Inspector at Bundibugyo Town Council, stated that he had misplaced his. He was also tasked to name some of the Old Boys with whom he attended St. Mary's Seminary Virika, Fort Portal and the name of their Headteacher, but he claimed that he could not remember any of them.

(iv) According to a record card retrieved from St. Mary's Seminary Virika, Fort Portal, the photograph attached to Richard Bataringaya's card was similar in resemblance to the photo on the National identity card of Mr. Richard Bataringaya, lecturer at Bundibugyo Institute of Commerce. Fr. Robert Mwesige, a Catholic Priest at St. Mary's Seminary Virika also recognised Richard Bataringaya the lecturer at Bundibugyo Institute of Commerce as a former student of St. Mary's Seminary Virika. He however stated that he did not know Mr. Richard Kisembo Bataringaya, the Health Inspector and further confirmed that the latter did not attend O-Level at the Seminary.

(v) Mr. Richard Kisembo Bataringaya was still employed by Bundibugyo District Local Government and was on the payroll under the Health Department. He therefore personated Mr. Richard Bataringaya (lecturer at Bundibugyo Institute of Commerce) to gain entry into the public service as a Health Inspector. He acted contrary to **Section 383 of the Penal Code Act CAP 120** which prohibits personation of a person named in a certificate.

In light of these findings, it is hereby recommended that:

1. You should submit Mr. Richard Kisembo Bataringaya, Health Inspector at Bundibugyo Town Council to the District Service Commission for dismissal from service for personation of a person named in a certificate while gaining employment in government service contrary to **Section 383 (1)** of the **Penal Code Act CAP 120**.

2. You should ensure that the Bundibugyo District Local Government staff payroll is immediately adjusted to stop Mr. Richard Kisembo Bataringaya from accessing salary as you await the decision of the District Service Commission.

3. You should forward this matter to the District CID Officer Bundibugyo for further investigations with a view of having Mr. Richard Kisembo Bataringaya prosecuted for personation of a

person named in a certificate contrary to **Section 383 (1)** of the **Penal Code Act CAP 120**.

You are asked to inform us of action taken in respect to this matter within **60** days of receipt of this letter.

A detailed report is attached.

F. Mariam Wangadya
DEPUTY INSPECTOR GENERAL OF GOVERNMENT

Copied to:

1. The Permanent Secretary, Ministry of Local Government
2. The District Chairperson, Bundibugyo District
3. The Resident District Commissioner, Bundibugyo District
4. The Town Clerk, BundibugyoTown Council