INSPECTORATE OF GOVERNMENT

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THE REPUBLIC OF UGANDA

INSPECTORA
OF GOVERNME

Our Ref **MBR/09/08/2010**

Zero Tolerance to Corruption

15th August 2019

The Permanent Secretary
Ministry of Education and Sports
P.O.Box 7063
KAMPALA

REPORT ON ALLEGED POSSESSION OF FALSE /FORGED ACADEMIC DOCUMENTS BY SOME STAFF MEMBERS AT RWENTANGA FARM SCHOOL IN MBARARA DISTRICT

The Inspectorate of Government received a complaint in which it was alleged that:-

1) Mr. Charles Tushabe Kashaija used forged documents: Uganda Certificate of Education (UCE), appointment letter and posting instructions to access the Government payroll at salary scale U4;

2) Ms. Roseline Nabimanya used a forged appointment letter and forged posting instructions to access the Government payroll at salary scale U4;

3) Ms. Beth Kyomugisha, a Stenographer Secretary used a forged appointment letter and forged posting instructions to access the Government payroll;

4) Ms. Miriam Tworekirwe used a forged appointment letter to access the Government payroll in 2010;

5) Mr. Edward Tumwine used a forged promotional appointment letter to access a higher salary on the government payroll.

Investigations conducted by this office established that:

a) The appointment letters used by Mr. Charles Tushabe Kashaija, Ms. Roseline Nabimanya, Ms. Beth Kyomugisha, Ms. Miriam Tworekirwe and Mr. Edward Tumwine were authentic. The allegation therefore that Mr. Charles Tushabe Kashaija, Ms. Roseline Nabimanya, Ms. Beth Kyomugisha, Ms. Miriam Tworekirwe and Mr. Edward Tumwine used forged appointment letters to join service was found not to be true.

b) The UCE results slip of Mr. Tushabe Charles Kashaija of Index No.U0356/027 was not authentic. Whereas he insisted that his results were authentic, UNEB in their letter to us dated 28th February 2019 indicated that Mr. Charles Tushabe Kashaija's resultslip was not an authentic document issued by UNEB.

Under **Section (A-c) (18)** of the Public Service Standing Orders 2010, *any person, who presents false documents for the purpose of appointment into the Public Service, shall be liable for criminal proceedings in accordance with the law;*

Given the above findings, you are instructed to submit Mr. Charles Tushabe Kashaija, a Technical teacher at Karera Technical Institute, Sheema District to the Education Service Commission for dismissal for using false UCE certificate to gain employment.

By copy of this letter, the OC- CID Sheema District is directed to take up the matter with a view of prosecuting Mr. Charles Tushabe Kashaija for using a forged UCE results to join service.

A report is attached herewith for you to enforce.

Do inform us of action taken within 90 days from the date of this letter.

F. Mariam Wangadya
DEPUTY INSPECTOR GENERAL OF GOVERNMENT

CC. The District CID Officer, Sheema District