INSPECTORATE OF GOVERNMENT

The Inspector

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The Secretary General of the Commonwealth Secretariat, Hon Patricia Scotland paid a courtesy call on the IGG during her visit to Uganda to officiate at the Youth conference. The delegation was interested in understanding the activities of the IG and the areas that the IG needs support to perform better. Hon Patricia Scotland noted that "it was important to stop addressing issues as individuals but address issues collectively whether as countries or departments in institutions if we are to succeed in fight for justice". More about the visit will be shared soon



(above) The Secretary General sharing a light moment with the Inspectorate of Government Team



(below) Group Photo with the Secretary General. *(left to right)* JJ Rwereeza – Director, Rose N Kafeero – Secretary to the Inspectorate of Government, Irene Mulyagonja – IGG, Hon Patricia Scotland – Secretary General, Mariam Wangadya – Deputy IGG, George Bamugemereire – Deputy IGG and the Communication Specialist Commonwealth Secretariat.

6th Assembly of Parties for IACA held in Egypt

The Deputy IGG, Mr George Bamugemereire attended the International Anti-Corruption Academy (IACA) 6th Assembly of Parties from 2nd to 4th October 2017 at Sharm El Sheikh in Egypt.



DIGG – George Bamugemereire in Sharm El Sheikh

The Assembly was hosted under the auspices of the Prime Minister of the Arab Republic of Egypt, H.E. Mr Sherif Ismail.

The purpose of the meeting was to build consensus of all Parties and Signatories for shared financial ownership and participation with a view to attaining stability of financial resources and sustainability.

In this regard, the Assembly urged member states to seriously consider making even small contributions which if made recurrent and regularly would dramatically improve the financial health of the Academy.

This will in turn increase the possibility for nationals from Least Developed Countries (LDC) to participate in and attend IACA's programs and training activities. In addition, extra funding would help the Academy ensure inclusive and geographically diverse participation from across the globe.



Deputy IGG with delegates at the meeting

The following resolutions were adopted:

1. Resolution on Work Program 2017-2020
2. Resolution on IACA Budgets 2017 (Second half year) and 2018
3. Resolution on General Matters
4. Resolution on Facilitating Trainings, Capacity Building and Research in Asset Recovery and Return

5. Resolution on Financial Accountability and Stability of the International Anti-Corruption Academy

6. Resolution on the Convening and Agenda of the Seventh Session of the Assembly of Parties

7. Resolution on the Report of the Sixth Session of the Assembly of Parties

Corruption in Border Regions a security threat

The Minister for Karamoja Affairs, Hon. John Byabagambi has noted with concern that the endemic nature of corruption in the border region between Somalia, Kenya, Ethiopia and Uganda has transformed the region into a security threat. Hon Byabagambi said this while opening a two-day regional training on mitigating cross-border corruption which took place at Mt. Elgon Hotel in Mbale District from 19th to 20th September 2017.

Hon. Byabagambi said that engaging communities and local authorities was important in the fight against corruption across the borders because they need to understand corruption issues and develop their own solutions as a means of combating insecurity. He recognised the key role of the Ministry of Internal Affairs and Uganda Revenue Authority, in curbing smuggling and migration which was initially a challenge. He urged the key stakeholders to deal with corruption with urgency in order to improve cross-border security. He pledged Government support to ensure that the initiative was implemented successfully.



Minister for Karamoja Affairs, Hon. John Byabagambi making remarks. Present is Deputy IGG, Ms. Mariam Wangadya and Director for Education and Prevention of Corruption, Mr Rwereeza Jossy Jules.

The Deputy IGG, Ms. Mariam Wangadya, applauded the partnership of the institutions and said that when institutions work together, the governance challenges affecting Uganda would be addressed and this also applied to corruption cross-borders. While making her remarks, Ms Wangadya added that it was imperative that the dynamic nature of the environment within which cross-border corruption operates requires new techniques and thus a shift in the mindset. She said that there was need to make individual commitment to taking action and that would be a key role.

Mr. Innocent Ejolu, who represented the UNDP Country Representative, on the other hand said that there was need to tackle complex challenges that still exist in the fight against corruption. He pointed out drug trafficking, human trafficking, and illicit trade as some of the causes of corruption in border areas and this he noted required a multi-sectoral approach for tangible results to be realised quickly.

This meeting was the first in the collaboration between the Inspectorate of Government (IG) in partnership with the Directorate for Ethics and Integrity, Anti-Corruption Coalition Uganda (ACCU) and United Nations Development Programme (UNDP-Uganda). The purpose was to involve and train stakeholders at all levels to address and combat corruption in border communities, authorities and agencies in East Africa.

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Regional authorities synergise on eliminating cross-border corruption

Local Authorities, Anti-corruption agencies and Civil Society Organisations of Uganda and Kenya have agreed to coordinate, enforce laws and harmonise policies to combat corruption and mal-administration in the border regions. This was during a dialogue on how to combat cross-border corruption in East Africa that was held at Mt. Moroto Hotel on 15th September 2017.

The dialogue which was spearheaded by United Nations Development Programme (UNDP) with support from the United States Department of State – Bureau of International Narcotics and Law Enforcement Affairs brought together Partner organisations including the Inspectorate of Government (IG), Directorate for Ethics and Integrity (DEI) and Anti-Corruption Coalition Uganda (ACCU).

While opening the one-day dialogue, the Deputy IGG, Mr George Bamugemereire, said that most of the corruption tendencies in Uganda are opportunistic.

He said that, "the fight against corruption needs the combined effort of all stakeholders, and citizens were the last line of defence."

Mr Bamugemereire acknowledged the support from UNDP to the Inspectorate to strengthen its ombudsman role, saying that most of the complaints the Inspectorate of Government received were ombudsman-related and not necessarily stealing public resources.

The representative of the UNDP Country Director, Mr Innocent Ejolu, warned that if corruption was left to persist and resources are squandered, Uganda's vision of middle income status could remain a mirage. He called upon the citizens to play an active role in the fight against corruption.

The dialogue was attended by delegates from the border region of Uganda and Kenya.

AU officials pay courtesy call on IGG

The year 2018 was declared an anti-corruption year by the African Union. During this year, member states have been urged to increase action against corruption on the continent. This was revealed by a delegation from the African Union Advisory Board on Corruption based in Arusha, Tanzania, who paid a courtesy call on the IGG Ms Irene Mulyagonja.

They informed the IGG and the senior officials who attended the meeting that an action plan was being drafted and would be shared with all anti-corruption bodies on the continent.

The AU officials also made a follow-up on the implementation of the African Union Convention on Preventing and Combating Corruption (AUCPCC) since Uganda ratified it in August 2004. They commended Uganda for having good anti-corruption legislation and agencies.

The team proposed the need to strengthen collaboration between anti-corruption agencies and the civil society, as this would expedite the fight against corruption to unprecedented levels.



IG and AU teams discussing collaborative efforts in the fight against corruption

The IGG thanked the delegation for the work that it was doing in combating corruption in Africa. The meeting was attended by the Director Legal Affairs- Ms Sarah Birungi, the Head Civil Litigation- Mr Kasujja Vincent, the Head Asset Recovery- Mr Kajura Simon Ogwal and the Public Relations Officer- Mr Farouk Kayondo.

IG investigators and prosecutors develop guidelines on prosecution-led investigations

The Inspectorate of Government Investigators and Prosecutors are developing guidelines on prosecution-led-investigations.
These guidelines will see a drastic improvement in the quality of investigations that are conducted at the Inspectorate.

During the technical workshop organised by the Directorate of Legal Affairs and supported by SUGAR-TAF the IG prosecutors and investigators were able to identify the importance of strengthening the working relationship between Investigators and Prosecutors as key in having successful investigations that lead to prosecution.

While officially opening the 2-day workshop which was conducted from 6th to 8th September, 2017 at Esella Country Hotel, Deputy IGG Ms. Mariam Wangadya, expressed hope that the workshop would fix the knowledge gap on how investigators and prosecutors conduct their business and lead to faster and more accurate investigation reports, which would result in prosecution and possible convictions.

The IGG Ms. Irene Mulyagonja, in her closing remarks, urged investigators and prosecutors to work together to ensure that criminals would not notice gaps which they would take advantage of.



IG staff trained in ombudsman affairs

One of the main functions of the Inspectorate of Government (IG) is the Ombudsman function. As the ombudsman, the IG plays an important role in the promotion of good governance and acts as a mediator between citizens and the public officers and officials. 70% of the complaints received by the IG are ombudsman related.

As a result, IG staff from the Directorate of Ombudsman Affairs and other Directorates received specialised and technical training in ombudsman matters.

Opening the one week training at Hotel Africana, the Deputy IGG Mr George Bamugemereire, said the IG takes the ombudsman function seriously. He added that one of the five strategic objectives of the IG Strategic Plan was leveraging the Ombudsman role. This, he said, was intended to strengthen the ability of the Inspectorate to identify and resolve underlying drivers of complaints received and use systemic and innovative approaches to identify and address the high-risk areas in governance.

The training was facilitated by Prof. Victor Ayeni, the Director of Governance and Management Services International, a renowned training firm based in London, UK and the Kenyan Ombudsman, Dr Regina Mwatha.



Dr Regina Mwatha making a presentation to the participants

IG Human Resource Policy and Procedures Manual launched

The Inspector General of Government (IGG), Ms Irene Mulyagonja Kakooza launched the Inspectorate of Government's Human Resource Policy and Procedures Manual (HRPPM) 2017 under the theme, "Teambuilding for Efficiency and Effectiveness of the Inspectorate of Government".

The manual, which repeals the 2007 edition, sets guidelines and procedures of the IG staff.



Inspectorate of Government Staff recognised



Conaratulations!

During the Inspectorate of Government staff meeting 2017, the best performing members of staff were recognised. These included: Mr Nuwagira Hillary an Inspectorate Officer from the Directorate of Ombudsman Affairs, Ms Apio Florence an Inspectorate Officer from Hoima Regional Office and Ms Canfua Brenda an Office Typist from Arua Regional Office. The Mbarara Regional Office scooped the Best Regional Office award out of the 16 IG Regional Offices.

7th Commonwealth Heads of Anti-Corruption Authorities held in Malawi

The Deputy Inspector General of Government (DIGG), Ms Mariam Wangadya, attended the 7th Commonwealth Heads of Anti-Corruption Authorities meeting that took place in Malawi from 29th May to 2nd June 2017, under the theme of "Coordinating National Action against Corruption in Commonwealth Africa.

The meeting which was organised jointly by the Commonwealth Secretariat and the Anti-Corruption Bureau, Malawi at Sunbird Hotel Nkopola Lodge Mangochi in Malawi was officially opened by the Minister of Justice and Constitutional Affairs of Malawi, Mr Samuel Tembenu.

During the meeting, the IG representatives made a presentation on innovative initiatives implemented by the Inspectorate of Government (IG). These were:

a) The IG Online Declaration System (IG-ODS) where leaders can now declare their income, assets and liabilities online. The system makes it easy for information to be processed, analysed and stored electronically.
b) The creation of a new Directorate of Special Investigations to handle high profile cases and grand corruption cases.
c) The creation of an Asset Recovery Unit under the Directorate of Legal Affairs to specifically handle recovery of lost funds through the recovery of the proceeds of corruption. The unit has a target of recovering sh300 million per year, which is approximately $83,000.

During the meeting, the members resolved to replace the representative of East Africa on the Advisory Board of the Anti-Corruption Training Centre in Bostwana. Uganda was chosen to replace Kenya.

The 8th Commonwealth Heads of Anti-Corruption Agencies meeting 2018 will be hosted by Nigeria and Uganda would host in 2019.

The DIGG was accompanied by Ms Pauline Nansamba, a Senior Inspectorate Officer from the Directorate of Legal Affairs. Also in attendance were delegates from Botswana, Cameroon, Kenya, Lesotho, Malawi, Mauritius, Namibia, Nigeria, South Africa, Swaziland, Seychelles and Tanzania.

Deputy IGG, George Bamugemereire attends 2nd Conference of Anti-Corruption Authorities in Africa in Brazzaville

The Deputy Inspector General of Government (DIGG), Mr. George Bamugemereire was part of the delegates that attended the 2nd Annual General Meeting and Conference of the Association of Anti-Corruption Authorities in Africa (the Association) held in Brazzaville, Republic of Congo.

The meeting that was held from 26th to 29th April 2017 was under the theme "Exploring new trends in the fight against corruption". It was organised by the Association in collaboration with Observatoire anticorruption du Congo (OAC).



DIGG Mr George Bamugemereire with Mr Samuel De Jaegere, the Conseiller anti-corruption –UNODC Senegal

Mr Bamugemereire represents East Africa on the nine member Executive Committee (EXCOM) of the Association.

The Association was established by heads and representatives of anti-corruption authorities in Africa in 2011, as a continental platform to fight corruption.

The objectives of the meeting included the following:

- To consider progress report of the Executive Committee
- To approve the budget of the Association for 2017
- To determine the emoluments of the Secretary General and other support staff of the Secretariat
- To consider applications for honorary members as well as applications for observer status
- Build networks and alliances with strategic partners
- Share experience on measures and new trends in the fight against corruption
- Election of new Executive Members

EAAACA President pays courtesy call on IGG

The Director General of the Prevention and Combating of Corruption Bureau (PCCB) of Tanzania, Mr. Valentino Longino Mlowola paid a courtesy call on the Inspector General of Government (IGG). Mr Mlowola is also the President of the East African Association of Anti-Corruption Authorities (EAAACA).

In his welcome remarks, the Deputy IGG, Mr George Bamugemereire, who represented the IGG, told the three-person delegation from Tanzania that the membership of the association needs to create an environment that would enable the young people to choose fighting corruption as a career. He said that there was need to certify anti-corruption professionals in order to build their confidence.

Mr Bamugemereire said that at the East Africa regional level, setting up a school that would churn out anti-corruption professionals should be considered a priority. He added that East Africa should also get more involved in activities of the African Ombudsman Association (AOMA), which works to support and protect the independence and development of African Ombudsman Institutions by promoting information exchanges and best practices for the advancement of good governance and human rights in Africa.



The DIGG highlighted the areas of focus of the Inspectorate of Government as laid out in the five year strategic plan 2015/16-2019/20 under the theme "promoting excellence in public office".

The Director General, Mr Mlowola reiterated the need to focus on young people to change their mind-set against getting involved in corruption practices. He said that PCCB was engaging the Ministry of Education in Tanzania to include anti-corruption studies on the curriculum.

He said that corruption had generally gone down in Tanzania because of the stance of President John Magufuli's. "If you mess with Magufuli you are gone," he added.

He informed the members that 90,000 ghost workers had been eliminated from the payroll, 10,000 public servants were sacked for lack of appropriate academic qualifications and issuance of receipts after every transaction is now mandatory hence a remarkable improvement in tax compliance.

Mr Mlowola warned that the driver to anarchism is corruption and therefore the corrupt should not be given a chance to thrive.

Also present at the meeting were the Deputy IGG, Ms Mariam Wangadya, the Secretary to the Inspectorate of Government, Mrs Rose N. Kafeero, the Ag. Secretary General of EAAACA, Ms Munira Ali, the Director of Ombudsman Affairs, Mr David Makumbi and senior officers from the Inspectorate of Government's Directorate of Legal Affairs.

"All IG mandates relate with each other" – IGG

The Inspector General of Government (IGG) has called upon the Inspectorate of the Government (IG) staff to recognise how the three mandates of the institution relate with each other.

Addressing Regional Inspectorate Officers (RIOs) in the IG Boardroom on Friday, 21st July 2017, Ms Irene Mulyagonja said that none of the IG's three mandates that include Anti-Corruption, Ombudsman role and Enforcement of the Leadership Code of Conduct should be compromised.

She said that although the IG was putting more emphasis on high profile cases, the low profile ones should not be ignored. Ms Mulyagonja urged the RIOs to reach out to the local population through creating partnerships with the Local Governments.

The IGG noted with concern the high case backlog, and hailed Hoima Regional Office for devising ingenious ways of bringing their backlog down to a case-officer ratio of 15:1.

She took the RIOs through the five Strategic Objectives of the IG and their importance to uplifting the performance of the IG. These include reducing corruption, leveraging the ombudsman role, enforcing the Leadership Code of Conduct, strengthening organisational capacity for service delivery and effective collaborations with partners.

The IGG also noted the significance of the recently concluded Organisational Development Assessment (ODA), saying the missing aspects in the performance assessment were going to be addressed. She added that there was need for an appraisal system that was performance driven and understood by all members of staff.

In his remarks, the Director of Regional Offices, Mr Polly Muhairwe, revealed that the Directorate surpassed its targets in the FY 2016/2017, closing over 1,700 files against the targeted 1,300 files. He added that Regional Offices not only met their targets in the number of cases closed, but also in the quality of reports released.

Mr Muhairwe applauded the use of IFMS and IPPS during investigations, which has enabled the Inspectorate to make independent verifications of the information provided. He however noted a challenge of lack of surveillance equipment despite having a team of competent staff.



The IGG addressing RIOs in the IG Boardroom

Community monitors in Manafwa and Namisindwa districts trained

The Inspectorate of Government (IG) trained Community Monitors and District Officials from Manafwa and Namisindwa districts on Anti-Corruption strategies.

The training that was officially opened by the Deputy Resident District Commissioner (D/RDC) for Manafwa, Ms Beth Maumbe, is intended to enhance the fight against corruption by empowering the participants to monitor the expenditure of public funds in order to ensure effective service delivery.

The training was organised by People's Anti-Corruption Organisation (PACO), a local Civil Society Organisation (CSO), in conjunction with the IG who facilitated the training. The IG facilitators included Mr Stanley Nsubuga, a Senior Principal Inspectorate Officer (SPIO), Mr Gwaira Gerald, a Principal Inspectorate Officer (PIO) and Mr Wycliff Mutabule, a Senior Inspectorate Officer (SIO).

Prior to the training, the officials from IG and PACO attended a radio talk show on 101.4 Elgon FM in Mbale, where they talked about the importance of citizens engaging in the fight against corruption through monitoring government programmes.



Radio talk show on101.4 Elgon FM in Mbale



Manafwa D/RDCMs Beth Maumbe, officially opening the training workshop

UK law students visit IG

A delegation of ten students of law under the Summer Justice Mission visited the Inspectorate of Government (IG) on 11th July 2017 to learn and share about the functions and operations of the Inspectorate.

This is the fourth team of law students from different universities in the United Kingdom to visit the IG in an annual benchmarking programme hosted by Uganda Christian Lawyers' Fraternity (UCLF). UCLF is a Non-Governmental Organisation and a registered legal aid service provider.

Ms Christine Iga, a Senior Inspectorate Officer (SIO) in the Directorate of Education and Prevention of Corruption (DEP) made a presentation on the **Role of the IG in the Fight against Corruption in Uganda.** Ms Pauline Nansamba, an SIO from the Directorate of Legal Affairs made a presentation on the legal framework of the IG. In attendance were the Public Relations Officer, Mr Farouk Kayondo and Ms Monic Mutesi, an SIO from DEP.



UK law students' visit to IG

The delegation also visited the Directorate of Public Prosecutions (DPP), attended a court session, visited Uganda Police, Naguru Remand Home and Uganda Human Rights Commission among others.

Leadership Training for IG Management launched.

In order to enhance the leadership skills of the IG management, a leadership training programme was launched with support of SUGAR-TAF facility. The training that will run for 12 weeks is facilitated by Jackie Opondo and Betty Byanyima.

Speaking at the launch the IGG, Ms Irene Mulyagonja informed the members that many times leaders go through leadership roles without realising the need to be trained as a leader. She said that good leaders need to know about themselves, and in the different areas of leadership adding that leading is about growing people.



IGG addresses members of IG Staff

The head of the SUGAR-TAF facility Ms Janine Rauch in her remarks said that she was happy to work with the IG to build the capacity of its staff. She noted that skills enhancement for staff will lead to achievement of set targets and goals.



A cross-section of IG staff attending the launch of the leadership training

Directorate of Leadership Code wins IG Quiz

As part of the activities of the General Staff Meeting, a Quiz session was organised for the members of staff in their respective directorates. The Directorate of Leadership Code won the inaugural Quiz Session and was awarded a trophy and certificate. The first and second runners-up were the Directorate of Ombudsman Affairs and the Directorate of Regional Offices respectively who were awarded certificates.



Team DLC awarded with a trophy and certificate by the IGG

A motivational talk was presented to the staff by Dr Peter Asiimwe in accordance with the theme, on Teambuilding. Dr Asiimwe stressed the importance of building teams for the success of an organisation.

TEAMWORK – Coming together is a beginning, keeping together is progress, working together is success – Henry Ford

8 Things Successful People Never Waste Time Doing - **Cynthia Bazin,**

1. Productive, successful people don't get sucked into social media.
2. Productive, successful people don't go through the day without a plan.
3. Productive, successful people don't do emotionally draining activities.
4. Productive, successful people don't worry about things they can't control.
5. Productive, successful people don't hang out with negative people.
6. Productive, successful people don't dwell on past mistakes.
7. Productive, successful people don't focus on what other people are doing.
8. Productive, successful people don't put themselves last in priority.